**Title:** Optimizing the Bake Sheet Cleaning Process: A Value Chain Transformation for a \$7 Billion Prepared Food Company

### **Executive Summary**

In the highly competitive prepared food industry, operational efficiency and cost optimization are paramount for maintaining profitability and market position. This business case explores a value chain project undertaken by a \$7 billion prepared food company to assess and optimize its bake sheet cleaning process. The project evaluated labor, equipment, bake sheet specifications, cycle times, operational impact, and wastewater management. By comparing the existing cleaning process with the option of purchasing glazed bake sheets, the company identified significant opportunities for cost savings and efficiency improvements. The recommendation to adopt glazed bake sheets with a new specification resulted in projected savings of \$12.3 million. These savings stem from reduced labor requirements, decreased cleaning cycle times, lower overhead costs, and a 38% reduction in bake sheet damage due to minimized scrubbing.

#### Introduction

The prepared food industry is characterized by tight margins, high competition, and the constant need for innovation. Companies must continually seek ways to improve operational efficiency, reduce costs, and enhance product quality. One area often overlooked is the bake sheet cleaning process—a critical component in the production of baked goods.

This business case presents a comprehensive analysis of the bake sheet cleaning process for a leading prepared food company. By evaluating the entire value chain associated with bake sheet cleaning, the company identified significant inefficiencies and cost drivers. The analysis led to the recommendation of transitioning to glazed bake sheets with new specifications, offering substantial savings and operational benefits.

## 1. Background and Objectives

## 1.1 Company Overview

As a \$7 billion entity in the prepared food sector, the company operates multiple production facilities specializing in prepared meals. The production process involves the extensive use of bake sheets, which require regular cleaning to maintain hygiene standards and product quality.

## **1.2 Challenges Faced**

 High Labor Costs: The manual labor required to scrape and clean bake sheets was significant, contributing to high operational costs.



- **Equipment Wear and Tear:** Frequent use of industrial dishwashers and scrubbing tools led to increased maintenance costs and equipment downtime.
- **Cycle Time Delays:** Prolonged cleaning cycles affected production schedules and throughput.
- Wastewater Management: The cleaning process generated substantial wastewater, leading to environmental concerns and regulatory compliance issues, and fines from several municipal utilities.
- **Bake Sheet Damage:** Intensive scrubbing resulted in a high rate of bake sheet damage, leading to increased replacement costs.

# **1.3 Project Objectives**

- Assess the Current Cleaning Process: Evaluate labor, equipment, cycle times, and environmental impact.
- **Explore Alternative Solutions:** Consider the option of purchasing glazed bake sheets to reduce cleaning requirements.
- **Conduct a Cost-Benefit Analysis:** Quantify the potential savings and operational benefits of transitioning to glazed bake sheets.
- **Develop Recommendations:** Provide actionable insights to optimize the bake sheet cleaning process and enhance overall efficiency.

# 2. Value Chain Analysis

The value chain analysis focused on identifying all activities associated with the bake sheet cleaning process, from the point of use in production to the return of clean sheets for reuse.

# 2.1 Current Cleaning Process Overview

- Scraping: Manual removal of food debris from bake sheets.
- **Pre-Wash:** Initial rinsing to remove loose particles.
- Industrial Washing: Use of industrial dishwashers for thorough cleaning.
- Inspection: Quality control checks to ensure cleanliness.
- Drying and Storage: Preparation of bake sheets for the next production cycle.

# 2.2 Key Components Assessed

# 2.2.1 Labor

- **Staffing Levels:** Number of employees dedicated to cleaning tasks.
- Labor Hours: Total time spent on cleaning activities.
- **Overtime Costs:** Additional expenses due to extended cleaning cycles.

# 2.2.2 Equipment

- Industrial Dishwashers: Operational costs, maintenance, energy usage, and depreciation.
- **Scrubbing Tools:** Frequency of replacement and associated costs.
- Energy Consumption: Electricity usage for equipment operation.



## 2.2.3 Bake Sheet Specifications

- Material Composition: Durability and suitability for repeated use.
- Design Features: Ease of cleaning based on current bake sheet designs.

## 2.2.4 Cycle Times

- **Cleaning Duration:** Time required for each cleaning stage.
- Bottlenecks: Identification of delays impacting production schedules.

## 2.2.5 Operational Impact

- **Production Throughput:** Effect of cleaning cycles on overall production capacity.
- Scheduling Conflicts: Coordination between cleaning and production teams.

## 2.2.6 Wastewater Management

- Volume of Wastewater: Quantity generated during the cleaning process.
- Treatment Costs: Expenses related to wastewater treatment and disposal.
- Environmental Compliance: Adherence to regulations and sustainability goals.

## 3. Alternative Solution: Glazed Bake Sheets

## 3.1 Introduction to Glazed Bake Sheets

Glazed bake sheets are coated with a non-stick surface, reducing the adherence of food particles and simplifying the cleaning process.

## 3.2 Benefits of Glazed Bake Sheets

- **Reduced Cleaning Requirements:** Minimal need for scraping and intensive scrubbing.
- Shorter Cleaning Cycles: Faster processing through industrial dishwashers.
- Lower Labor Costs: Decreased manual labor involvement.
- Extended Bake Sheet Life: Less physical abrasion leads to reduced damage.
- Improved Product Quality: Consistent baking performance due to uniform surface conditions.

# **3.3 New Specifications Development**

- **Coating Durability:** Selection of glaze materials resistant to wear and high temperatures.
- Design Optimization: Enhancements to sheet dimensions and thickness for improved performance.
- **Compliance Standards:** Ensuring materials meet food safety regulations.

## 4. Cost-Benefit Analysis

A comprehensive cost-benefit analysis was conducted to quantify the potential savings and operational improvements associated with adopting glazed bake sheets.



# 4.1 Cost Components

### 4.1.1 Initial Investment

- Purchase of Glazed Bake Sheets: Acquisition costs based on new specifications.
- **Training:** Employee training on handling and maintaining glazed sheets.

#### 4.1.2 Operational Costs

- **Reduced Labor Expenses:** Savings from decreased manual cleaning efforts.
- **Lower Equipment Usage:** Less wear on industrial dishwashers and scrubbing tools.
- **Utility Savings:** Decreased electricity and water consumption.

#### 4.2 Savings Breakdown

#### 4.2.1 Labor Savings

- Estimated Reduction: 55% decrease in labor hours dedicated to cleaning.
- Monetary Value: Significant annual savings due to reduced staffing requirements and overtime.

#### 4.2.2 Equipment and Overhead Savings

- Energy Consumption: 25% reduction in electricity usage for cleaning equipment.
- Water Usage: 40% decrease in water consumption, lowering utility bills, wastewater treatment costs, and elimination of fines for wastewater discharge.
- Maintenance Costs: Extended equipment lifespan due to reduced operational strain.
- 4.2.3 Bake Sheet Damage Reduction
- Damage Rate Improvement: Projected 30-50% fewer bake sheets damaged from scrubbing.
- **Replacement Cost Savings:** Lower expenditure on purchasing new bake sheets.

## 4.3 Total Projected Savings

 Annual Savings: \$12.3 million, accounting for all cost components and operational efficiencies.

#### 5. Implementation Plan

## 5.1 Phased Rollout

- **Pilot Testing:** Implementing glazed bake sheets in a select facility to validate performance and gather feedback.
- **Gradual Expansion:** Scaling up to additional facilities based on pilot results as newly purchased glazed bake sheets are introduced into the production cycle.
- Full Integration: Complete transition across all production sites.

## **5.2 Training and Change Management**



- **Employee Engagement:** Involving staff in the transition process to ensure buy-in and smooth adoption.
- **Training Programs:** Providing comprehensive training on handling, cleaning, and maintaining glazed bake sheets.
- Continuous Support: Establishing channels for feedback and addressing concerns promptly.

## 5.3 Monitoring and Evaluation

- **Performance Metrics:** Tracking key indicators such as cleaning cycle times, labor hours, equipment usage, and bake sheet damage rates.
- **Regular Reviews:** Periodic assessments to identify areas for further improvement.
- **Supplier Collaboration:** Working closely with bake sheet manufacturers to refine specifications and address any issues.

## 6. Risks and Mitigation Strategies

## 6.1 Potential Risks

## 6.1.1 Initial Costs

• **Capital Expenditure:** Significant upfront investment in purchasing glazed bake sheets.

## 6.1.2 Implementation Challenges

- **Resistance to Change:** Potential reluctance from staff to adopt new processes.
- Supply Chain Disruptions: Risks associated with sourcing new bake sheet specifications.

## **6.2 Mitigation Strategies**

## 6.2.1 Financial Planning

- Budget Allocation: Securing necessary funds and demonstrating ROI through the costbenefit analysis.
- Phased Investment: Spreading the investment over multiple fiscal periods to ease financial impact.

# 6.2.2 Change Management

- **Communication:** Clearly articulating the benefits and rationale behind the change.
- **Incentives:** Recognizing and rewarding teams for successful adoption and performance improvements.

# 6.2.3 Supplier Engagement

- **Strong Partnerships:** Establishing reliable relationships with suppliers to ensure consistent quality and supply.
- **Contingency Plans:** Identifying alternative suppliers to mitigate risks of disruptions.



## 7. Environmental and Regulatory Considerations

### 7.1 Wastewater Reduction

- Environmental Impact: Significant decrease in wastewater generation contributes to sustainability goals.
- **Regulatory Compliance:** Easier adherence to environmental regulations due to lower effluent volumes and elimination of fines.

## 7.2 Energy Efficiency

• **Reduced Energy Consumption:** Aligns with corporate initiatives to minimize environmental footprint.

#### 7.3 Waste Reduction

 Decreased Bake Sheet Disposal: Fewer damaged bake sheets reduce waste sent to landfills.

#### 8. Conclusion

The value chain project revealed substantial inefficiencies in the existing bake sheet cleaning process, leading to high operational costs and environmental impact. By transitioning to glazed bake sheets with optimized specifications, the company stands to achieve annual savings of \$12.3 million. The benefits extend beyond cost savings, encompassing improved operational efficiency, reduced environmental footprint, and enhanced product quality.

The comprehensive analysis and strategic implementation plan provide a roadmap for successful adoption. By addressing potential risks and involving stakeholders throughout the process, the company can ensure a smooth transition and realize the full benefits of the initiative.

#### Recommendations

- **Proceed with Implementation:** Adopt glazed bake sheets across all facilities following the phased rollout plan.
- Engage Stakeholders: Involve employees, suppliers, and management in the implementation process.
- Monitor Performance: Establish robust tracking mechanisms to measure outcomes and identify opportunities for continuous improvement.
- **Explore Further Optimization:** Investigate additional areas within the production process where similar value chain analyses could yield benefits.

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# Appendix



## A. Key Performance Indicators (KPIs)

- Labor Hours Dedicated to Cleaning
- Cleaning Cycle Times
- Equipment Maintenance Costs
- Bake Sheet Damage Rates
- Utility Consumption (Electricity and Water)
- Wastewater Volume Generated

# **B. Financial Summary**

Cost Component	Annual Savings (\$ Million)
Labor Savings	5.0
Equipment and Overhead Savings	4.5
Bake Sheet Damage Reduction	2.8
Total Annual Savings	12.3

## **Author Bio**

The author is an operations management professional with over 20 years of experience in the manufacturing and supply chain industry. Specializing in process optimization and value chain analysis, the author has successfully led multiple projects resulting in significant cost savings and operational enhancements for major food companies.

## Keywords

Value Chain Analysis, Bake Sheet Cleaning, Glazed Bake Sheets, Operational Efficiency, Cost Savings, Prepared Food Industry, Process Optimization, Environmental Impact, Wastewater Management, Equipment Maintenance.

